

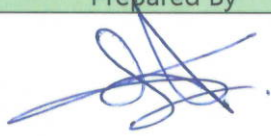
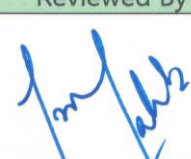

## Quality, Environment, Health & Safety (QEHS) POLICY

**OUR MISSION** is to build our reputation for integrity, excellence and leadership as one of the finest testing, monitoring and consultancy services providing organization, all this we operate in a safe, environmentally responsible and sustainable manner.

### OUR COMMITMENT

1. We are totally committed to business and operational excellence and we pledge to provide a safe and healthy work environment for all employees and other including public, while in the company premises and at sampling and monitoring sites of clients.
2. Enhance customer satisfaction by meeting and exceeding customer requirements
3. We will comply and fulfil all applicable Quality, Environmental and Occupational Health and Safety (OH&S) legal requirements and other requirements.
4. Provide all employees with the necessary information, instruction, training and supervision needed to ensure equipment quality, safe working practices are adhered to, and to develop quality, environmental and safety awareness amongst employees.
5. Fulfil our commitment through total involvement of QEHS team and with continual improvement in our integrated management system.
6. We pledge to protect the environment and prevent pollution; we will take all possible steps to minimize waste, eliminate hazards and reduce OH&S risks at our workplace.
7. We will ensure that our policies, objectives and procedures are communicated, and that all staff are aware of their statutory duties and responsibilities.

This policy provides a framework for setting and reviewing quality, environmental, health and safety objectives and targets. This policy is communicated throughout our company, to all persons working for or on behalf of the organization, as well as to our clients and other interested parties. It is available to the general public on our website at [www.espak.com.pk](http://www.espak.com.pk)

Prepared By	Reviewed By	Approved By
		
EHS Manager	General Manager	Partner ESPAK